

FACULTY NEWS BULLETIN

1 March 2019



ACADEMIC NEWS

Congratulations to Ewain Gwynne, Herchel Smith Fellow in DPMMS who has been awarded a 2019 Clay Research Fellowship.

The Faculty would like to extend their congratulations to the following students who have recently completed their PhD's:

Alec Barns–Graham, Simon Cattell, Sebastian Cespedes, Ewa McAufield, and James Munro

ANNOUNCEMENTS

Tripes Examinations HELPERS WANTED

The Mathematics Faculty needs help for the 2019 Tripes examinations (Thursday 30th May to Wednesday 12th June), as follows:

Invigilators and /or attendants for the Part III examinations

Mark checkers for Undergraduate Tripes Examinations are responsible for:

- checking that the examiner has not inadvertently left a mark unmarked.
- checking that the marks are correctly added up and transferred from scripts to mark book to computer.
- re-sorting scripts back into candidate number order.

Mark checkers for Computational Projects Essentially the same process as above but slightly different detail.

Script sorters for the Mathematical Tripes and NST examinations are required between 28th May and 12th June.

Script sorting takes places immediately after the exams and involves:

- checking there are no missing scripts
- checking that students have filled in the cover sheets correctly
- sorting the scripts into piles for each examiner to collect and mark

Payments:

For invigilation and/or checking marks: £13.00/hour

For script sorting: office hours: £13.00/hour and evening hours: £20.00/hour

For being an attendant: £11.50/hour

The only qualification is reliability – this is obviously important work and if you say you will be available this is a firm commitment. You will be well briefed beforehand on what to do, but come and see us if you want further details now. The examinations take place this year from Thursday 30th May to Wednesday 12th June, and mark checking would be over by a week later. Even if you know you will only be available for part of this period, any help you can give would be greatly appreciated.

Anyone wishing to assist should pick up an application form from either Reception at CMS or the Undergraduate Office, Room B1.28.

Forms can also be downloaded here: <https://www.maths.cam.ac.uk/documents/exam-helper-form.pdf>
Further information can be requested by e-mail: undergrad-office@maths.cam.ac.uk



Brexit

Keep as up to date as you can with Brexit developments and how they will effect you, on the University's Brexit Analysis and FAQ's web page <https://www.eu.admin.cam.ac.uk/>.

These pages are continually being updated with the latest information.

Returning Carers Scheme ACADEMICS & RESEARCH STAFF

The new round of the Returning Carers Scheme is now open for applications with a deadline of 15 March 2019. The Returning Carers Scheme provides funds to support career and professional development following a career break or a period of leave for caring responsibilities for academics, researchers and employees whose primary role is undertaking research.

The Scheme offers funds to support academic activity and build up the research profiles of those going on, or returning from, a period away from work (total absence or part-time/reduced hours). Further info on eligibility criteria and the application process can be found at: <https://www.hr.admin.cam.ac.uk/policies-procedures/returning-carers-scheme>

Enquiries can be emailed to: ReturningCarers@admin.cam.ac.uk.

First University-wide staff survey

When the Vice-Chancellor delivered his annual address in October of last year, he said that we are an excellent university because we have excellent people – and that in the years ahead we must take further steps to value our staff. This is especially important at a time when uncertainty and disquiet in HE are causing concern and anxiety across our community. Put simply, the University wants to know how you can better supported as an employee.

The staff survey will which run from 4 to 25 March. It should only take about 20 minutes to complete online, and responses are anonymous. It will ask you about your job, opportunities for career progression, your work-life balance, remuneration, staff benefits and support services, as well as other topics including management and leadership, communication and whether you feel valued as an individual.

It is the University's intention to run this survey every few years to help monitor progress on key commitments such as diversity, equality and inclusivity, and developing a supportive environment for all. It also should help understand how experiences differ across the institution, between staff categories, and by demographic characteristics. It is expected that action will be taken based on what you say – whether through new initiatives, or through established ones.

Further information on how to take part will be emailed to you shortly. Paper copies will be made available to those who don't have access to a computer. In the meantime, you can find out more information at the following website: www.staffsurvey.admin.cam.ac.uk <<http://www.staffsurvey.admin.cam.ac.uk>>

Questions can also be sent to the staff survey project team by emailing staffsurvey@admin.cam.ac.uk

EVENTS

Pension Meeting ASSISTANT STAFF

Monday 18 March, 12 noon, Eddington

The 2019 annual meeting for members of the Assistant Staff pension schemes will be held on Monday 18 March 2019 at 12.00 noon at the Postdoc Centre at Eddington. The meeting provides an opportunity for members to meet with representatives of the trustees of both the CUACPS and the CUADCPS, to ask questions about the schemes and to hear about topical pensions matters. Members of the University Pensions Office will be available both before and after the meeting to answer questions and provide information to members.

There will also be a presentation from a member of the University's Reward Team to highlight other benefits which are available to University employees via CAMBens.

Spaces are limited: any employee who wishes to attend should e-mail pensionsonline@admin.cam.ac.uk using CPS Members' Meeting in the subject line to book a place.

Annual WiSETI Lecture: The Adolescent Brain

Tuesday 12 March, 5.30pm-6.30pm, Wolfson Hall, Churchill College

Remember being a teenager? So does Sarah-Jayne Blakemore, Professor of Cognitive Neuroscience at UCL and winner of the Royal Society Science Book Prize 2018.

Her research concentrates on the development of social cognition and decision making in the adolescent brain, and will be the focus of this year's WiSETi Lecture.

To book your place please click [here](#)



Cambridge Enterprise—Consultancy 101 Workshop ALL STAFF
Tuesday 26 March

Cambridge Enterprise is offering a free introductory consultancy training course to academics, researchers and staff. The training will share expertise on best practice, tips on making life easier, and troubleshoot some of the key issues faced by consultants.

The workshop will offer a refresher for those already acting as consultants, and serve as an introduction for those considering consultancy in the near future. Register at <https://www.enterprise.cam.ac.uk>

16th Annual Disability Lecture
Thursday 21 March, 5.30pm, Fisher Building at St John's College

The 16th Annual Disability Lecture will be given by Poppy Jaman OBE and is entitled 'Mental health conditions are not synonymous with failure.'

Our speaker is an internationally respected mental health advocate, national policy adviser and social entrepreneur who has played an instrumental part in making mental health a high priority for public and private sector employers. She will be giving this year's Annual Lecture looking at the factors impacting the mental health of staff and students across the University. Telling her personal story she will describe the support she received during her own recovery and how work was crucial to this. She will discuss how compassion and the ethics of supporting people are critical to the success of healthy organisations.

The lecture is open to all, the venue is fully accessible to disabled people and the lecture will be captioned and a BSL interpreter will be present. The lecture will be followed by a drinks reception to which all are welcome. Booking is open via Eventbrite <https://www.eventbrite.com/e/mental-health-conditions-are-not-synonymous-with-failure-a-personal-story-by-poppy-jaman-tickets-55016669339>



**International
Women's Day**

Annual International Women's Day Lecture: Unpacking the Gendered Consequences of Brexit

Wednesday 6 March, 12pm -1pm, Hicks Room, University Centre

European led initiatives have undoubtedly changed the nature of equality policies in the Member States. Women in the UK have benefited greatly from membership of the EU/EEC; thus, looking at Brexit as a process provides a unique opportunity to reflect on the relationship, and patterns of influence, between European and national legislation. For this year's Lecture, we warmly welcome Roberta Guerrina, Professor of Politics at the University of Surrey and expert in EU gender politics and policies.

To book your place, please click [here](#)

Annual International Women's Day Lecture: Climate Change: What's in it for Health

Friday 8 March, 1.30pm-2.30pm, Clifford Allbutt Lecture Theatre

To mark International Women's Day the Clinical School are pleased to welcome Professor Vicky Pope, Head of Science and Technology Futures at the UK Met Office. Vicky will talk about her career to date and her research into developing and validating climate models. She will discuss the challenges humanity faces relating to climate change and its implications for our health.

To book your place, please click [here](#)

GENERAL NEWS

Fraudulent Emails

Spear Phishing is the practice of sending emails fraudulently claiming to be from a known or trusted sender to induce targeted individuals to reveal confidential information. Across the University, we are experiencing these emails, some of which have been aimed at Maths. Of these, some are sufficiently plausible for some people to have believed them genuine, at least at first glance. If you're suspicious about an email, do use means other than replying to the email to get in contact with the purported sender to ask whether they need the help they claim to. The UIS has some hints available online describing Phishing and Spear Phishing attacks, and has a "Cyber security training" module to help people identify such emails, please visit <https://help.uis.cam.ac.uk/service/security/stay-safe-online/phishing>.

Social Media

Social media is an excellent tool to engage with the public, communicate research and enhance the University's profile online. The University understands that you may also use social media accounts in your private life. However, personal communications likely to have a negative impact on professional standards and/or the institution's reputation need to be considered. Professional responsibilities apply regardless of the medium being used. All social media communications that might affect the University' or the Department's reputation, whether made either in a private or professional capacity, should be thought through carefully. All members of the University that use social media are therefore expected to use it responsibly. For more information on the Social Media Guidelines please visit https://www.cam.ac.uk/system/files/social_media_guidelines_version_1.4.pdf

Rental Deposit Loan Scheme

The University is committed to providing employee benefits which support staff in securing living accommodation in and around Cambridge. The Rental Deposit Loan Scheme offers a rental deposit loan scheme for staff members, new and current, to assist with private rental accommodation costs. The scheme offers an interest-free loan of up to £3,000, which can be used towards costs such as the initial deposit, first month's rent and other fees. For further information on the scheme, including the scheme rules and eligibility criteria, please see:

<https://www.hr.admin.cam.ac.uk/pay-benefits/cambens-employee-benefits/relocation-housing/rental-deposit-loan-scheme>.

LOCAL ENVIRONMENT & SUSTAINABILITY

Spring bulbs

With the recent warm weather many of the bulbs that were planted over the last two years by the CMS Green Impact team along with local residents are starting to come into flower. There are snowdrops and primroses along the lane leading to Madingley Road and many tête à tête daffodils along the full length of Clarkson Road as far as the intersection with Grange Road. Some 2000 bulbs have been planted enhancing the setting of CMS and increasing the biodiversity in the surrounding area. It has also helped build strong relationships with our neighbours.



Wildlife walks

Last Thursday ten support staff accompanied Jon Foulkes went on a lunchtime walk to the wildlife sanctuary between Clarkson Road and Adams Road. Muntjac deer, the ubiquitous grey squirrel, a Yellow Brimstone butterfly and various water fowl were amongst the finds.

Other lunchtime visits will be arranged in the next week or so. If you would like to join us please contact cms-greenimpact@maths.cam.ac.uk

LGBT Action

Faculty of Maths LGBT+ Champions

On behalf of the both Heads of Department we would like to invite you to consider nominating yourself as a Faculty LGBT+ champion.

Ideally we are looking for a person from each Department:

- Who have an interest in and commitment to further promoting equality, diversity and inclusion
- Who have an ability to encourage collaboration, engagement and change at a Department/Faculty level
- Who enjoys organising events and encouraging participation and involvement

The Champion will also have the opportunity to contribute to Faculty policy via the Equality and Diversity Committee. This is an opportunity to contribute to the Faculty and support us in our aim of ensuring that we all have the opportunity to work and study in an inclusive environment.

The Equality and Diversity Committee promotes a culture of participation and inclusivity, raise awareness of equality and diversity issues, embed E&D values and working practices, identify obstacles and problem areas, identify equality priorities and objectives, propose actions to meet these priorities and monitor progress. Its remit is both staff and students and to consider all the protected characteristics including gender, race, disability and sexuality.

If you are interested in this topic and supporting the Faculty, please email us (inclusivity@maths.cam.ac.uk) If you have any questions or would like to know more then please do feel free to email us.



LGBT+ Action plan

As part of the recent work with the Equality and Diversity Committee, the Faculty had developed an [LGBT+ Action Plan](#) (2019-2022). Whilst some of these actions explicitly refer to the LGBT+ community, many are also applicable across multiple protected characteristics and particular actions will also be relevant to race & inclusion, disability & wellbeing and gender equality networks.

The action plan, along with other equality, diversity and inclusion information can be viewed on our new E&D webpage <https://www.maths.cam.ac.uk/equality-diversity-inclusion>
