FACULTY NEWS BULLETIN

20 January 2021

ANNOUNCEMENTS

The Faculty is pleased to inform you that Alexandra Hancock has been appointed to the new role of Part III Co-ordinator (partiii-coordinator@maths.cam.ac.uk).

The purpose of the role is to provide effective support to the Director of Taught Postgraduate Education, Dr Julia Wolf, in

the ongoing review and development of Part III. The role will take the lead on course co-ordination, liaising with both the Faculty Postgraduate and Undergraduate Offices.

Congratulations to Maciej Dunajski who has been awarded a Atiyah Fellowship by the London Mathematical Society.

Current protocol for coming into CMS

The CMS COVID Protocol has been formulated to protect you but also your colleagues and in particular our facilities staff who will still be working on site. We are in a period where the risk from the pandemic is elevated. While we are not in complete lockdown yet please note we are not operating as freely as at the end of last year.

- Refer to emails from Heads of Departments to cms-all on 5th January (Colm-cille Caulfield) and 7th January (James Norris).
- Read the updated <u>CMS COVID Protocol</u>.
- Only come into the CMS **if you cannot reasonably work at home** (you will need to be able to justify your reasons if asked) please note evening and weekend visits to the CMS are strongly discouraged, particularly at the moment.
- We cannot stress strongly enough that you **MUST use the buildings register** to sign in and out (register.maths.cam.ac.uk).

(Data from the card access system shows higher numbers than recorded in the register – failure to sign in is not only putting you and your colleagues at risk, but also risking the enforced closure of the building as the approved protocol is not being followed).

- Unless you have legitimate reasons for exemption (see pg 8 of the protocol), face coverings should be worn at ALL times within the CMS except when you are alone in your office with the door closed.
- No meetings are allowed not even a catch up in the corridor or over a coffee outside. All meetings should be held online (The only exceptions are facilities and lab staff or a first aid situation). Please avoid contact with others on site wherever possible.
- Please do not visit Pavilions other than your own unless it is part of your job.
- Offices must be SINGLE occupancy at all times. Please keep the office door closed. It is acceptable for one person to occupy the office in a morning, and another in the afternoon, but only if there is a **1 hour gap** in between WITH VENTILATION.
- Ventilate your office regularly e.g. in the morning for at least 10 minutes (by opening the top AND bottom vents).
- Undergraduate and postgraduate taught students should remain where they are currently staying. Postgraduate research students who are able to work from their out-of-term address should do so. Postgraduate research students who consider Cambridge to be their primary place of residence should refer to the guidance <u>here</u>.
- If you do experience symptoms or have been in contact with someone who has tested positive please do not come into the CMS and see the University guidance <u>here</u> including filling out a monitoring form.
- If you need to visit other University Departments as part of your role (e.g. to use equipment) please let your Departmental Administrator know (<u>dpmmssec@dpmms.cam.ac.uk</u> OR <u>damtpsec@maths.cam.ac.uk</u>).

COVID 19 and Overseas working

In March 2020, the University made the decision to support employees who were required, or had requested, to work remotely overseas on the basis that this was an exceptional and temporary arrangement that had arisen as a result of the Covid-19 pandemic.

The situation has now evolved to a more long-term arrangement with various financial implications. In some countries, if an employee has been working away from the UK for 183 days (approximately 6 months), they will become liable for tax and possibly social security in that country, for the entire duration of their time overseas (not just for the overstay). Please note that in some countries, overseas liability may arise much sooner than the 183-day mark. Depending on the country, the financial burden may rest solely with the employee, or be shared with the University.

In addition to these costs, the University may be required to seek specialist legal, tax, or immigration advice to

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support the overseas employee. As a guide, the cost of setting up an overseas payroll can reach up to £5k + VAT in that country, as well as £200 + VAT per month per employee paid through that payroll. Specialist tax advice and legal advice can cost up to £10k + VAT, each.

Those costs are to be passed on to Departments and we need to know about these in advance so that we can discuss with you where these costs will be funded from.

If you or a researcher in your group have been working overseas, please contact the Maths HR Office immediately (at <u>hr-office@maths.cam.ac.uk</u>) with the key details (start date of overseas work, country).

In addition, the University has reviewed its position and, in order to mitigate any risks and costs associated with overseas working, it asked all staff to return to the UK by 31 December 2020. From 1 January 2021, overseas working will only be allowed under exceptional circumstances - please get in touch with the Maths HR Office at <u>hr-office@maths.cam.ac.uk</u> who will liaise with the Global Mobility Coordinator's office for an individual assessment.

PhD Approvals

Many congratulations to the following students who have recently completed their PhD's:

Syed Muntazir Mehdi Abidi	DAMTP	Higher Order Couplings in the Clustering of Biased Tracers of Large-Scale Structure
Michal Buran	DPMMS	Separability within alternating groups and randomness
Loren Everett Held	DAMTP	Hydrodynamic and Magnetohydrodynamic Convection in Accretion Disks
Fritz Hiesmayr	DPMMS	On two-valued minimal graphs and minimal surfaces arising from the AllenCahn equation
Joshua Kirklin	DAMTP	Soft Hair and Subregions in Quantum Gravity
Emily Kruger	DAMTP	Dynamics of downdraughts and cold pools: an experimental and numerical study
Nakarin Lohitsiri	DAMTP	Anomalies and the Standard Model of Particle Physics
Jason Long	DPMMS	Problems and results on linear hypergraphs
Jeremy Parker	DAMTP	Linear and nonlinear dynamics in stratified shear flows
Samuel Power	DPMMS	Exploring Probability Measures with Markov Processes
Nathan Proctor	DAMTP	Aspects of Screened Modified Gravity
Leong Khim Wong	DAMTP	Motion in a Scalar Field
Mithuna Yoganathan	DAMTP	The power of restricted quantum computational models

EVENTS

Race Equality Charter: One Year On

Tuesday 26 January, 1-2pm, Zoom

In November 2019, the University's commitment to address systemic racism was acknowledged with an Advance HE Race Equality Charter (REC) Bronze award. The University's REC submission openly admitted that there are serious issues that needed to be tackled, and these are being addressed through the institutional three-year REC action plan and many other important initiatives led by students and staff.

Now over a year into the implementation of the race equality action plan, it is an appropriate point to reflect on what has been achieved so far – and what remains to be done. Speakers at the event include the Vice-Chancellor Professor Stephen Toope, Pro-Vice Chancellor Eilís Ferran, Race Equality Champions Dr Mónica Moreno Figueroa and Dr Kamal Munir, and the Chairs of the BAME Staff Network Professor Franklin Aigbirhio and Dr Rabia Dada-Oughton. Please book your place <u>here</u>.

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WellCAM Virtual Festival - Time To Change

<u>Time to Talk Day</u>, on 6 February, is usually a chance for people – schools, workplaces and communities – to join together on one day to tackle the silence and the stigma that still surround mental health.

A day of online activities that anyone can join from home is being planned. The virtual festival will take place on YouTube <u>here</u> and is open to everyone – no tickets required!

Time to Talk Day 2021 launch – the power of talking

Wednesday 3 February, 7pm

A conversation between Jo Loughran, Director of Time to Change, and representatives from our Time to Change sister charities in Northern Ireland, Scotland and Wales about the importance of talking about mental health and the power that conversation has in tackling stigma.

Young Champions – tips for talking mental health

Thursday 4 February, 10am

Ever wanted to check in or support a friend with a mental health problem, but worried about how to go about it? Join two of our Talk to Change Young Champions, who will be discussing how small things that anyone can do, can make a big difference. This event is perfect for young people and schools.

Cooking lunch with Sean

Thursday 4 February, 12 noon

Hang out in Time to Change Champion Sean's kitchen as he shares his recipe for a tasty chicken lunch. Either cook alongside him or just watch and listen as he talks about healthy cooking and the importance of talking about mental health.

GENERAL INFORMATION

DAMTP Expense Claims

The online Staff Expense claim needs to be used by all staff and is available through the DAMTP website Administration area or this <u>link</u>. Please note due to a software upgrade, this form will NOT work with Internet Explorer. The supported browsers are Edge, Chrome, Firefox and Safari.

The form is not currently submitted online so please forward a pdf copy to <u>finance@damtp.cam.ac.uk</u> with copies of your receipts.

Student and visitor claim forms are also available through the DAMTP website and these forms should be used for all claims please, as bank details are now required because payments are made by bacs.

Purchases of equipment that may be required for home working due to Coronavirus should be made through the normal University purchasing procedures. This means, where possible, that purchases should be made via the University, rather than claimed on expenses. If in doubt, please contact the Finance Office.

The full details of the University Coronavirus expense policy are available through this <u>link</u>. Please refer to these for guidance on eligible and ineligible costs before making any purchases or arranging any travel.

EU Settlement Scheme

A reminder that the deadline for all EU/EEA/Swiss nationals who were resident in the UK before 31 December 2020, to apply for status via the EU Settlement Scheme is <u>30 June 2021</u>. The HR Immigration & Compliance team has provided comprehensive guidance on making an application via the Scheme, available at: <u>https://www.hr.admin.cam.ac.uk/files/uoc_eea_faq_v.12.pdf</u>

A new immigration system, which will support EU nationals in coming to work and study in the UK, is in place. Should you have any queries, please don't hesitate to get in touch with the <u>Maths HR Office</u>.